

Alert | Labor & Employment



December 2023

New York State Minimum Wage Increase Effective Jan. 1, 2024

Effective Jan. 1, 2024, the minimum hourly wage will increase from \$15.00 to \$16.00 in New York City and Nassau, Suffolk, and Westchester counties, and from \$14.20 to \$15.00 per hour for the rest of the state. In addition to this increase, recent amendments to the New York State Labor Law provide further increases of \$0.50 per year on Jan. 1, 2025, and Jan. 1, 2026. The New York Commissioner of Labor issued **proposed regulations** amending existing wage orders in order to conform with the increases.

The wage orders also include other increases, most notably an increase in the minimum weekly base salary of those classified as exempt executive, administrative, and professional employees. In New York City, Nassau, Suffolk, and Westchester counties, the minimum base weekly salary will increase to \$1200.00 on Jan. 1, 2024, \$1237.50 on Jan. 1, 2025, and \$1275.00 on Jan. 1, 2026. The minimum base weekly salary in the rest of the state will increase to \$1124.20, \$1161.65, and \$1199.10 in each of the three years.

Author

This GT Alert was prepared by:

- **Jerrold F. Goldberg** | +1 212.801.9209 | GOLDBERGJ@gtlaw.com

Albany. Amsterdam. Atlanta. Austin. Berlin. [~] Boston. Charlotte. Chicago. Dallas. Delaware. Denver. Fort Lauderdale. Houston. Kingdom of Saudi Arabia. [«] Las Vegas. London. ^{*} Long Island. Los Angeles. Mexico City. ⁺ Miami. Milan. [»] Minneapolis. New Jersey. New York. Northern Virginia. Orange County. Orlando. Philadelphia. Phoenix. Portland. Sacramento. Salt Lake City. San Diego. San Francisco. Seoul. [∞] Shanghai. Silicon Valley. Singapore. [™] Tallahassee. Tampa. Tel Aviv. [^] Tokyo. [Ⓜ] United Arab Emirates. [◀] Warsaw. ⁻ Washington, D.C.. West Palm Beach. Westchester County.

This Greenberg Traurig Alert is issued for informational purposes only and is not intended to be construed or used as general legal advice nor as a solicitation of any type. Please contact the author(s) or your Greenberg Traurig contact if you have questions regarding the currency of this information. The hiring of a lawyer is an important decision. Before you decide, ask for written information about the lawyer's legal qualifications and experience. Greenberg Traurig is a service mark and trade name of Greenberg Traurig, LLP and Greenberg Traurig, P.A. [~]Greenberg Traurig's Berlin office is operated by Greenberg Traurig Germany, an affiliate of Greenberg Traurig, P.A. and Greenberg Traurig, LLP. [«]Khalid Al-Thebity Law Firm in affiliation with Greenberg Traurig, P.A. is applying to register a joint venture in Saudi Arabia. ^{}Operates as a separate UK registered legal entity. ⁺Greenberg Traurig's Mexico City office is operated by Greenberg Traurig, S.C., an affiliate of Greenberg Traurig, P.A. and Greenberg Traurig, LLP. [»]Greenberg Traurig's Milan office is operated by Greenberg Traurig Santa Maria, an affiliate of Greenberg Traurig, P.A. and Greenberg Traurig, LLP. [∞]Operates as Greenberg Traurig LLP Foreign Legal Consultant Office. [™]Greenberg Traurig's Singapore office is operated by Greenberg Traurig Singapore LLP which is licensed as a foreign law practice in Singapore. [^]Greenberg Traurig's Tel Aviv office is a branch of Greenberg Traurig, P.A., Florida, USA. [Ⓜ]Greenberg Traurig's Tokyo Office is operated by GT Tokyo Horitsu Jimusho and Greenberg Traurig Gaikokuhojimbengoshi Jimusho, affiliates of Greenberg Traurig, P.A. and Greenberg Traurig, LLP. [◀]Greenberg Traurig's United Arab Emirates office is operated by Greenberg Traurig Limited. ⁻Greenberg Traurig's Warsaw office is operated by GREENBERG TRAURIG Nowakowska-Zimoch Wysokiński sp.k., an affiliate of Greenberg Traurig, P.A. and Greenberg Traurig, LLP. Certain partners in GREENBERG TRAURIG Nowakowska-Zimoch Wysokiński sp.k. are also shareholders in Greenberg Traurig, P.A. Images in this advertisement do not depict Greenberg Traurig attorneys, clients, staff or facilities. No aspect of this advertisement has been approved by the Supreme Court of New Jersey. ©2023 Greenberg Traurig, LLP. All rights reserved.*