Richard A. Rosenbaum, CEO of Greenberg Traurig, hosts 2nd Annual *Out in Law* LGBT Leadership Summit in New York

New York, NY - April 17, 2015 -

- A panel of CEOs of global firms will discuss the importance of Allyship to their strategies for leadership. A conversation with:
 - o Richard A. Rosenbaum, CEO, Greenberg Traurig
 - o **Jim Smith,** CEO, Thomson Reuters
 - Moderator: Richard Socarides, Head of Public Affairs, GLG (Gerson Lehrman Group)
- On the eve of oral arguments before the Supreme Court on marriage equality, key players in the marriage equality fight will discuss current developments and past milestones:
 - o Robbie Kaplan, Partner, Paul, Weiss
 - o **The Honorable Judge Vaughn R Walker**, Former Chief Judge, US District Court for the Northern District of California
 - Kenji Yoshino, Chief Justice Earl Warren Professor of Constitutional Law, NYU School of Law
- The Attorneys General of Virginia and Kentucky will discuss their personal and political decisions on marriage equality:
 - o Jack Conway, Attorney General of Kentucky
 - Mark Herring, Attorney General of Virginia
- **Alphonso David**, Counsel to the Governor of the State of New York, will deliver a keynote address touching on Governor Cuomo's agenda for LGBT New Yorkers
- United States Representative **Kyrsten Sinema** will deliver closing remarks

Hundreds of senior LGBT and Ally leaders of the global legal industry will convene on Monday, April 20th for the second annual *Out in Law:* US LGBT Leadership Summit hosted by **Richard A. Rosenbaum, CEO of Greenberg Traurig**, at New York Law School. An initiative of the global LGBT business advisory firm Out Leadership, *Out in Law* brings together executives from leading global law firms to share strategy around issues at the intersection of LGBT and the law.

"Greenberg Traurig appreciates the opportunity to work with Out Leadership to assist in the support and furthering of the organization's mission of LGBT equality throughout the business sector," said Rosenbaum. "With over 1,800 attorneys in our 37 offices around the world, we value diversity, equality and inclusion and support the communities in which we live and work. We are excited about our leadership role in this historic summit."

"Greenberg Traurig understands and embraces the moral, legal, and business case for LGBT equality," Rosenbaum continued. "We are proud of our work in this area and encourage others to join us. From our pro bono work in overturning Florida's same-sex adoption ban, to our robust LGBT/Ally affinity group, which includes firm members at the most senior level, since our inception, we have built an inclusive environment where individuals are encouraged to be authentic. Our commitment to helping change the world for the better has no gender, racial or religious borders, which is so important in today's environment."

Todd Sears, Founder and Principal of Out Leadership, said: "This year's Summit finds the LGBT movement in the United States, and indeed globally, on the verge of a significant pivot. The Supreme Court will soon weigh in to resolve marriage equality on a national basis. Most observers believe the Court will make marriage equality the law of the land. And when that decision comes down, we must ensure that we are strategically pursuing our next priorities, particularly when it comes to the business context. With that purpose top of mind, this year's Out Leadership Summits, *Out in Law* and *Out on the Street*, will set a forward-looking agenda for LGBT and Ally senior executives at the world's most influential companies."

Alphonso David, **Counsel to the Governor of the State of New York**, will deliver a keynote address on the Governor's agenda for LGBT equality:

"Diversity is one of our strongest assets. A diverse work environment breeds creativity, collaboration and productivity that challenge the status quo - the keys to success in any profession and any discipline," said David. "When we expand our vision from our own experiences, we break barriers that we cannot see and remove barriers that elude us. Whether you work in the public sector, for a small business, or the largest corporation in the country, we should always strive to support a diverse working environment and institutionalize diversity as a guiding principle for success. It is only through a variety of perspectives that new ideas and innovation are advanced, and I am grateful to work with Governor Cuomo in an environment that values and promotes diversity. I applaud Todd Sears and Out Leadership for continuing to drive the public discourse for inclusivity and for making the business case for gay, lesbian, bi-sexual and transgender equality in the workplace."

United States Representative Kyrsten Sinema will deliver closing remarks engaged with the current climate for LGBT equality in Congress:

"Whether I'm working to bring the Employment Non-Discrimination Act to the House floor or finally passing a truly inclusive Violence Against Women Act, I am committed to equality and fairness for everyone," said Congresswoman Sinema. "I'm proud to work with Out Leadership to ensure everyone has the same opportunity to achieve the American dream."

BakerHostetler Partner and Diversity and Inclusion Committee Chair Ron Okada said:

"BakerHostetler is proud to be part of the Out Leadership community, and the first law firm member of the Out in Law initiative when it was founded in 2013. We congratulate and thank the hosts of the second annual Out in Law LGBT Leadership Summit in New York City – Greenberg Traurig – and look forward to our continued work with them and with all of our fellow Out Leadership sponsors on the important issues impacting LGBT equality."

In addition to the speakers specified above, contributors will include:

- Anne Cooney, General Counsel, Morgan Stanley Wealth Management
- Anthony Crowell, Dean, New York Law School
- Frances DiSarro, General Counsel, KPMG
- Mitchell Draizin, President, Longview Capital
- Abby Fiorella, General Auditor, MasterCard
- Sarah Goldfrank, Associate General Counsel and Senior Vice President, Bank of America Merrill Lynch
- Brad D. Kaufman, Vice President and Treasurer, Greenberg Traurig
- James McNasby, General Counsel, Marsh LLC
- Ken Mehlman, Member, KKR; Member, Out Leadership Global Advisory Board
- Alan E. Schoenfeld, Partner, WilmerHale
- Elliot A. Stultz, Senior Vice President, Assistant Secretary, and Deputy General Counsel, Allstate Insurance Company

A full agenda and list of speakers can be found here.

For live updates from this year's *Out in Law:* US LGBT Leadership Summit, follow **@OutLeadership** and **#OutinLaw**

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ABOUT OUT IN LAW

Out in Law is the first LGBT senior leadership organization for the legal profession, by the legal profession. Out in Law engages senior leaders – LGBT as well as straight allies – across top

national and international law firms, client companies and the non-profit sector on vital issues including cultural change, recruitment, client development and business relationships, and ways to maximize business impact in the law.

Founded in 2014, *Out in Law* is comprised of 26 member organizations: Allen & Overy, Baker Hostetler, BuckleySandler LLP, Cahill, Cleary Gottlieb, Clifford Chance, Covington, Gibson Dunn, Greenberg Traurig, Hogan Lovells, Jenner Block, Kramer Levin, Latham & Watkins, Littler, McDermott, Will & Emery, Morgan Lewis, Morrison Foerster, O'Melveny & Myers LLP, Paul, Weiss, Ropes & Gray, Shearman & Sterling, Skadden, Sullivan & Cromwell, Wachtell, Lipton, Rosen & Katz, Weil Gotshal, WilmerHale.

Out in Law is an initiative of Out Leadership, a recognized global strategic advising firm that connects leaders across the world's most influential industries to create business opportunities, cultivate talent and drive LGBT equality forward. Comprised of 58 member firms, Out Leadership operates an additional industry-specific business initiative, Out in Law, and two cross-industry talent initiatives for LGBT leaders: OutNEXT, the first global leadership development program for the next generation of LGBT talent, and Quorum, which seeks to increase LGBT representation on corporate boards.

For more information, please visit www.outleadership.org

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