

DIVERSE BY DESIGN

A more just world happens only by design.

Courageous Conversations Virtual Series

Greenberg Traurig's Courageous Conversations Virtual Series addresses timely issues of racial and social justice reform. We believe that our workplaces can be catalysts for change when leaders lend their company's support to organizations that promote equal rights and racial and social justice. Firm clients, alumni, and attorneys, as well as community leaders, who are on the cutting edge of racial and social equality efforts are invited to join us as guests and help keep these critical conversations going.

Recent guests and topics include:

NOV 18, 2021 **Fireside chat with Erika Alexander**, Actress, Writer, Producer, Entrepreneur, and Activist, who shared her journey, why she decided to become a producer, and why representation matters. She discussed her current work developing a social science study, which will measure the impact her Maxine Shaw character from *Living Single* had on inspiring a generation of Black girls and women to pursue a legal career. From GT, **Ryan Porter** IT User Support Specialist and **Nikki Lewis Simon**, Shareholder and Chief Diversity, Equity & Inclusion Officer.

NOV 10, 2021 **Keynote speaker Congresswoman Lauren Underwood** shared her inspiring journey including insights on what led her to public service and a run for Congress; what motivated her to develop the Black Maternal Health Caucus; and why she developed the current series of bills that elevate the Black maternal health crisis in our legislative and policy dialogue. From GT, **Frank Citera** Litigation Shareholder and **Nikki Lewis Simon**, Shareholder and Chief Diversity, Equity & Inclusion Officer.

OCT 11, 2021 **Honoring National Hispanic Heritage Month** with keynote speaker **Elisa D. Garcia**, Chief Legal Officer of Macy's Inc. She will share the insight and wisdom she has gained during her 30+ years of experience as a Latina corporate executive and attorney. Named one of the "50 Most Powerful Latinas in Business" by the Association of Latino Professionals for America (ALPFA), she has been instrumental in paving the way for minorities and women, including members of the LGBT community. From GT, **Sandra D. Gonzalez** White Collar Defense & Special Investigations Shareholder; **Yosbel A. Ibarra** Miami Co-Managing Shareholder; and **Nikki Lewis Simon**, Shareholder and Chief Diversity, Equity & Inclusion Officer.

SEPT 30, 2021 **W. E. B. Du Bois: Agent of Change – His Relevance Today**, the first in a series of roundtable discussions about Dr. Du Bois and his impact. Featured speakers include **Arthur McFarlane II**, the great grandson of Dr. Du Bois; **Whitney Battle-Baptiste**, Director of the W. E. B. Du Bois Center and Professor for the Department of Anthropology at the University of Massachusetts Amherst; and **Adam Holmes**, Assistant Director of the W. E. B. Du Bois Center. From GT **David Dykeman**, Co-Managing Shareholder Boston Office & Patent Attorney; **Nikki Lewis Simon**, Shareholder and Chief Diversity, Equity & Inclusion Officer; **Mistie Weishaar**, Marketing Manager; and **Alex Longoria**, Diversity, Equity & Inclusion Coordinator.

JUNE 23, 2021 **Allyship in Color: Moving to Action** the third in a multi-part series. This program focused on social currency, how and when to use it effectively. Moderator **Charlton Copeland**, Professor of Law at the University of Miami School of Law, and GT attorneys **Sandra Gonzalez**, Shareholder White Collar & Special Investigations; **Alexander Kim**, Shareholder Intellectual Property & Technology; **Deepi Miller**, Of Counsel Litigation; **Philip Person**, Shareholder Labor & Employment; **John Richards**, Shareholder Labor & Employment; and **Debra Sydnor**, Director of Diversity, Equity & Inclusion.

- JUNE 2, 2021** **A “Look Back”: A Year Since George Floyd** with keynote speaker **Juliette Pryor**, Executive Vice President, Corporate Secretary and General Counsel, Albertsons Companies, talked about her experiences individually and as a leader in the past year since George Floyd’s death in the midst of a pandemic, where we “go” from here to achieve equity, and discuss what challenges might lay ahead.
- MAY 27, 2021** **The Rise of Anti-Asian Sentiment and How to Impact Change**, an Asian American & Pacific Islander Heritage Month Conversation with special guests **Congresswoman Grace Meng** (D-NY 6th District); and **A.B. Cruz, III**, President of the National Asian Pacific American Bar Association (NAPABA); and GT attorneys **Chinh H. Pham**, Shareholder and Co-Chair, Asian American Affinity Group; and **Sandy Chiu**, Law Clerk/JD Intellectual Property & Technology, addressed the rise of Anti-Asian sentiment, how to impact change, and the importance of participation from Asian Americans in government.
- APRIL 28, 2021** **A Covid Equity & Inclusion Discussion** with **Dr. Regan Marsh**, Senior Technical Lead, COVID-19 Response, U.S. Public Health Accompaniment Unit at Partners In Health; and **Dr. Sonya Shin**, Founding Director of Community Outreach & Patient Empowerment (COPE) Program; and GT attorneys, **John Voorhees**, Shareholder Environmental Law; and **Troy Eid**, Shareholder & Co-Chair American Indian Law Practice Group, discussed the issues surrounding healthcare equity and inclusion, COVID-19 and the economic issues impacting underserved communities’ access to healthcare revealed by the pandemic.
- APRIL 7, 2021** **Allyship in Color** moderated by **Charlton Copeland**, Professor of Law at the University of Miami School of Law, with GT attorneys, **Sandra Gonzalez**, Shareholder White Collar & Special Investigations; **Alexander Kim**, Shareholder Intellectual Property & Technology; **Deepi Miller**, Of Counsel Litigation; **Philip Person**, Shareholder Labor & Employment; **John Richards**, Shareholder Labor & Employment; and **Debra Sydnor**, Director of Diversity, Equity & Inclusion, shared personal experiences of allyship, and discussed how individuals from historically underrepresented groups can be effective allies to each other despite vast differences in culture and societal needs.
- MARCH 3, 2021** **How Inclusion Powers the Economy** with **Raphael Bostic**, President & CEO, Federal Reserve Bank of Atlanta shared how organizations and their leaders can participate in the betterment of communities and businesses through the promotion of equality and opportunity. Attendees gained a deeper understanding of how inclusion impacts the economy and why it is good for business.
- FEB 25, 2021** **Black History Month Fireside Chat** with keynote Speaker, **Chaka M. Patterson**, Adtalem Global Education’s Senior Vice President, General Counsel, and Corporate Secretary. Chaka presented his experiences as a leader in law and business and his thoughts on “belonging, managing up, and showing up” as a professional. He also focused on how corporations can be catalysts for change when leaders personally and actively support Diversity, Equity, & Inclusion.
- FEB 10, 2021** **Allyship in Black and White** moderated by **Charlton Copeland**, Professor of Law & Dean's Distinguished Scholar at the University of Miami School of Law. From GT, **Laurie Gildan**, Shareholder Real Estate; **Glenn Meier**, Of Counsel Litigation; **Michael Nicodema**, Shareholder Litigation, and **Rita Treadwell**, Diversity, Equity & Inclusion Manager, shared personal experiences of allyship and discussed how individuals from majority groups can be allies for marginalized or underrepresented persons.
- JAN 14, 2021** **Taking Action on Criminal Justice Reform** a follow up to GT’s earlier program in which GT attorney, **Karen Kennard**. Speakers **Bobby Harris**, President/CEO Unincarcerated Minds Inc.; and **Caroline Heller**, Shareholder and Global Pro Bono Program Chair Litigation, joined Karen for a roundtable discussion on criminal justice reform and actions anyone can take to create lasting impact, regardless of their background.

We invite members of the firm and alumni, as well as business leaders, in-house counsel, and others to participate. We also share these important conversations on social media, and on the “GTDRIVES: Dynamic Dialogues” podcast, part of our [Diversity, Equity & Inclusion Initiative](#).

For more information or if you would like to be a guest, please contact: GTDiversityEquity&Inclusion@gtlaw.com.