

DIVERSE BY DESIGN

A more just world happens only by design.

Courageous Conversations Virtual Series

Greenberg Traurig's Courageous Conversations Virtual Series addresses timely issues of racial and social justice reform. We believe that our workplaces can be catalysts for change when leaders lend their company's support to organizations that promote equal rights and racial and social justice. Firm clients, alumni, and attorneys, as well as community leaders, who are on the cutting edge of racial and social equality efforts are invited to join us as guests and help keep these critical conversations going.

Upcoming and recent guests and topics include:

- JUNE 23, 2021** **Allyship in Color: Moving to Action** the third in a multi-part series. This program focused on social currency, how and when to use it effectively. Moderator **Charlton Copeland**, Professor of Law at the University of Miami School of Law, and GT attorneys **Sandra Gonzalez**, Shareholder White Collar & Special Investigations; **Alexander Kim**, Shareholder Intellectual Property & Technology; **Deepi Miller**, Of Counsel Litigation; **Philip Person**, Shareholder Labor & Employment; **John Richards**, Shareholder Labor & Employment; and **Debra Sydnor**, Director of Diversity, Equity & Inclusion.
- JUNE 2, 2021** **A "Look Back": A Year Since George Floyd** with keynote speaker **Juliette Pryor**, Executive Vice President, Corporate Secretary and General Counsel, Albertsons Companies, talked about her experiences individually and as a leader in the past year since George Floyd's death in the midst of a pandemic, where we "go" from here to achieve equity, and discuss what challenges might lay ahead.
- MAY 27, 2021** **The Rise of Anti-Asian Sentiment and How to Impact Change**, an Asian American & Pacific Islander Heritage Month Conversation with special guests **Congresswoman Grace Meng** (D-NY 6th District); and **A.B. Cruz, III**, President of the National Asian Pacific American Bar Association (NAPABA); and GT attorneys **Chinh H. Pham**, Shareholder and Co-Chair, Asian American Affinity Group; and **Sandy Chiu**, Law Clerk/JD Intellectual Property & Technology, addressed the rise of Anti-Asian sentiment, how to impact change, and the importance of participation from Asian Americans in government.
- APRIL 28, 2021** **A Covid Equity & Inclusion Discussion** with **Dr. Regan Marsh**, Senior Technical Lead, COVID-19 Response, U.S. Public Health Accompaniment Unit at Partners In Health; and **Dr. Sonya Shin**, Founding Director of Community Outreach & Patient Empowerment (COPE) Program; and GT attorneys, **John Voorhees**, Shareholder Environmental Law; and **Troy Eid**, Shareholder & Co-Chair American Indian Law Practice Group, discussed the issues surrounding healthcare equity and inclusion, COVID-19 and the economic issues impacting underserved communities' access to healthcare revealed by the pandemic.
- APRIL 7, 2021** **Allyship in Color** moderated by **Charlton Copeland**, Professor of Law at the University of Miami School of Law, with GT attorneys, **Sandra Gonzalez**, Shareholder White Collar & Special Investigations; **Alexander Kim**, Shareholder Intellectual Property & Technology; **Deepi Miller**, Of Counsel Litigation; **Philip Person**, Shareholder Labor & Employment; **John Richards**, Shareholder Labor & Employment; and **Debra Sydnor**, Director of Diversity, Equity &

Inclusion, shared personal experiences of allyship, and discussed how individuals from historically underrepresented groups can be effective allies to each other despite vast differences in culture and societal needs.

MARCH 3, 2021 **How Inclusion Powers the Economy** with **Raphael Bostic**, President & CEO, Federal Reserve Bank of Atlanta shared how organizations and their leaders can participate in the betterment of communities and businesses through the promotion of equality and opportunity. Attendees gained a deeper understanding of how inclusion impacts the economy and why it is good for business.

FEB 25, 2021 **Black History Month Fireside Chat** with keynote Speaker, **Chaka M. Patterson**, Adtalem Global Education's Senior Vice President, General Counsel, and Corporate Secretary. Chaka presented his experiences as a leader in law and business and his thoughts on "belonging, managing up, and showing up" as a professional. He also focused on how corporations can be catalysts for change when leaders personally and actively support Diversity, Equity, and Inclusion.

FEB 10, 2021 **Allyship in Black and White** moderated by **Charlton Copeland**, Professor of Law & Dean's Distinguished Scholar at the University of Miami School of Law, with GT attorneys, **Laurie Gildan**, Shareholder Real Estate; **Glenn Meier**, Of Counsel Litigation; and **Michael Nicodema**, Shareholder Litigation, shared personal experiences of allyship and discussed how individuals from majority groups can be allies for marginalized or underrepresented persons.

JAN 14, 2021 **Taking Action on Criminal Justice Reform** was a follow up to GT's earlier program in which GT attorney, **Karen Kennard**, courageously shared the personal story of her family's experience with the criminal justice system when her oldest brother, Tim Cole was wrongly convicted of a crime. **Bobby Harris**, President/CEO Unincarcerated Minds Inc.; and **Caroline Heller**, Shareholder and Global Pro Bono Program Chair Litigation, joined Karen for a roundtable discussion on criminal justice reform and actions anyone can take to create lasting impact, regardless of their background.

OCT 27, 2020 GT attorney **Karen Kennard**, Shareholder Governmental Law & Policy, **discussed Criminal Justice reform** and the profound impact it has had on her and her family. Her oldest brother, Tim Cole, was the first person in Texas to receive a posthumous exoneration and posthumous pardon. The Texas exoneration compensation system and the Texas Innocence Commission are named in his honor.

JULY 28, 2020 **Running a Business in a Socially "Woke" World** with **Marc Morial**, President & CEO of the National Urban League and former Mayor of New Orleans, discussed how corporations can assist in healing by supporting organizations that advance social justice and racial equity, while achieving their business goals.

JULY 16, 2020 GT attorney **A. Michael Pratt**, Shareholder Litigation, discussed an ALM Op-Ed, "**A Black Father's Letter to His Black Son: 'My Mission is to Keep You Safe'**", which captured the duality of celebrating his son's college graduation marked by the pain and sadness of grieving the death of George Floyd and so many others. He previously served as chief deputy city solicitor charged in the commercial litigation division for the City of Philadelphia Law Department.

We invite members of the firm and alumni, as well as business leaders, in-house counsel, and others to participate. We also share these important conversations on social media, and on the "GTDRIVES: Dynamic Dialogues" podcast, part of our [Diversity, Equity & Inclusion Initiative](#).

For more information or if you would like to be a guest, please contact: GTDiversityEquity&Inclusion@gtlaw.com.