

SHRM21 Annual Conference & Expo
Las Vegas, Nevada
September 9-12, 2021

Brave New World: State Data Privacy Laws and the Workplace

Presenter(s): Kelly Dobbs Bunting

Number of Attendees: 75

Number of Responses: 12

Highest score is 100. Selling score above 10% is considered high.

Selling from the podium - Yes	Usefulness of Program	Speaker Presentation Skills	Satisfaction with the Session
0%	93	100	93

COMMENTS:

Good voice projection. Entertaining. Thank you!

I wish this session was longer.

Kelly is a leader in the employment law space and a fantastic speaker. She entertained while imparting highly useful information for HR professionals.

Kelly is always so engaging! She can make a dry subject like privacy regulations entertaining. I was already familiar with this area but I learned some things today!! Well done.

Too much California.

Very informative. Excellent

Annual Conference Evaluation

Monday, June 24, 2019

10:45 am - 11:45 am

Trouble in the Suez: An Employee's Duty of Care to Employees Based Overseas

Presenter: Kelly Dobbs Bunting

Number of attendees: 38

Number of evaluations tabulated:: 26

Item Rated	This session: Your Average	All sessions: Overall Average
Note: a rating of 3.8 or better is acceptable.		
Kelly Dobbs Bunting	4.4800	4.4175
Please rate the relevance of program content.		
	4.5385	4.3684
<i>Rating Scale: 5 = Excellent; 4 = Very Good; 3 = Good; 2 = Fair; 1 = Poor. A 5.0000 rating is the highest rating.</i>		
Overall, how satisfied are you with this session?	9.0000	8.7064
<i>Rating Scale: 10 = Very Satisfied; 5 = Neutral; 0 = Very Dissatisfied; A 10.0000 rating is the highest rating.</i>		
Item Rated	This session:	All sessions:
Did you think the speaker was selling his or her services or products from the platform?	Yes:	0%
	No:	100%
		9%
		91%

Annual Conference Evaluation

Trouble in the Suez: An Employee's Duty of Care to Employees Based Overseas

Kelly Dobbs Bunting

Monday, June 24, 2019

10:45 am - 11:45 am

Great presentation
easy to follow subject matter
great examples and interpretations
definitely one of the best sessions I attended

very entertaining and engaging

very informative
thanks for all the insight

Great info!

A lot of content.
Glad she offered it online.

Where is the Suez troubles??

I was hoping for more information for international employees that are nationals of the country they work in.

Speaker was dynamic and great.

Great presenter! Hilarious! Captivating!
Would have liked to hear about DBA coverage overseas.

More basic than I expected.

Ms. Bunling was very engaging. Presentation was very informational and filled with practical advice.

Annual Conference Evaluation

Wednesday, June 21, 2017

10:00 a.m. - 11:15 a.m.

Global Compliance with U.S. Discrimination Laws

Presenter: Kelly Dobbs Bunting

Number of attendees: 46

Number of evaluations tabulated:: 35

Item Rated	This session: Your Average	All sessions: Overall Average
------------	-------------------------------	----------------------------------

Note: a rating of 3.8 or better is acceptable.

Kelly Dobbs Bunting	4.7647	4.4151
---------------------	--------	--------

Content presented matched the session description in the conference program	4.8000	4.3797
---	--------	--------

Rating Scale: 5 = Excellent; 4 = Very Good; 3 = Good; 2 = Fair; 1 = Poor. A 5.0000 rating is the highest rating.

Item Rated	This session:	All sessions:
------------	---------------	---------------

Which was the most important element that impacted your decision to attend this session?	The speaker himself or herself:	3%	4%
	The organization or company the speaker represents:	0%	2%
	The topic covered in the session:	97%	94%

Did you think the speaker was selling his or her services or products from the platform?	Yes:	7%	6%
	No:	93%	94%

Annual Conference Evaluation

Global Compliance with U.S. Discrimination Laws

Kelly Dobbs Bunting

Wednesday, June 21, 2017

10:00 a.m. - 11:15 a.m.

The Family Feud style presentation was very engaging! Overall, the way the information was presented made it easy to understand.

Informative & entertaining.

A little disorganized but content of presentation excellent.

She was awesome & had everyone involved!

Thank you for the session! I really appreciate it! I have more questions and will follow up! Thank you.

Amazing!! Definitely wiser I went to all of her sessions at the conference. Truly awesome!

Great enthusiasm & sense of humor. Very knowledgeable.

Great job. Very enlightening.

Annual Conference Evaluation

Tuesday, June 20, 2017

7:00 a.m. - 8:15 a.m.

When Performance Meets Protected Right

Presenter: Kelly Dobbs Bunting

Number of attendees: 427

Number of evaluations tabulated:: 197

Item Rated	This session: Your Average	All sessions: Overall Average
------------	-------------------------------	----------------------------------

Note: a rating of 3.8 or better is acceptable.

Kelly Dobbs Bunting	4.9167	4.4151
---------------------	--------	--------

Content presented matched the session description in the conference program	4.8736	4.3797
---	--------	--------

Rating Scale: 5 = Excellent; 4 = Very Good; 3 = Good; 2 = Fair; 1 = Poor. A 5.0000 rating is the highest rating.

Item Rated	This session:	All sessions:
------------	---------------	---------------

Which was the most important element that impacted your decision to attend this session?	The speaker himself or herself:	3%	4%
	The organization or company the speaker represents:	0%	2%
	The topic covered in the session:	97%	94%

Did you think the speaker was selling his or her services or products from the platform?	Yes:	4%	6%
	No:	96%	94%

Annual Conference Evaluation

When Performance Meets Protected Right

Kelly Dobbs Bunting

Tuesday, June 20, 2017

7:00 a.m. - 8:15 a.m.

Excellent, excellent speaker & presentation. Audience participation. One of the best - if not the best - session.

Taking comments to early on make it difficult to *** on track. Please consider *** if comments be p***** at the end.
Excellent presentation!

Excellent presenter. Very engaging.

Great Speaker! Kept us engaged, especially at the early session.

good information

Excellent presenter, easy to understand knows her stuff! Personable, connected with audience

Great

The speaker used humor to make a dry topic interesting. One gave practical and useful advice. The slides were great and will be a good reference in the future.

#5 not enough sessions this morning session room change not communicated in advance.

She was very informative and a great speaker. The information given was helpful.

Excellent!

Great information.

Best session I've attended thus far!!

Great!

Loved her humor! Really enjoyed session. Lots of great information.

Very engaging, excellent information/advice presented.

Excellent speaker

Too many Q's were allowed to be asked even before the presentation began, Ms. Bunting should have had more control over this because those of us who were here for the material/topic lost interest. An example was a woman allowed to ask a Q related to her husband's employer/situation, nothing to do w/her or her/employer.

Very good presentation

Kathy was amazing. She made the content interesting & was an incredible speaker. This was the best session I went to so far!!

Real world, applicable, useful content.

Kelly was refreshing & hilarious. Just what I needed @ 7am. One of my favorite sessions.

Wonderful, engaging speaker.

Annual Conference Evaluation

When Performance Meets Protected Right

Kelly Dobbs Bunting

Tuesday, June 20, 2017

7:00 a.m. - 8:15 a.m.

Just **eal

Fantastic presentation! Thank you.

I think the presentation and context was really good. I liked Kelly's overall sense of humor. I do think that questions/comments from the audience went a little longer than it should have, considering the presentation really hadn't even started.

Don't allow people to ask questions until the presentation is over. It is so distracting!!

Good presence - Open, funny & still informative.

Funny, engaging, relatable, relevant & timely info for my job. Would love to work w/her!

I was skeptical of how a presentation on FMLA could be engaging at 7:00 in the morning, but Kelly was hilarious and very engaging. I loved her presentation style, frankness and realness. It was evident that she knows what the daily life of an HR person is like! Very knowledgeable on the topic. I feel much more armed and able in this area now.

Kelly was excellent - good info, great command of room to allow for questions and cover content. PPT slides have useful reference info.

Excellent session - very informative.

Brought good info. Real world insights. Knows HR law.

Absolutely a great presentation! Love it & found it very helpful!

Kelly Bunting was an excellent speaker and presenter! Definitely would like to see her speak again. She was extremely knowledgeable, humorous and knew her information. My favorite session so far!

Kelly covered the topic in an engaging, helpful way. Topic was interesting and gave helpful tips to handle tricky situations.

Awesome! Perfect 7am session

She was great!

Excellent! Wish the session was longer; Presenter was fabulous!

Such great info. Fantastic insight!

Strong speaker, very knowledgeable & presented topic well.

Very helpful. Left w/resources needed.

Humorous & honest. Entertaining & reassuring about processes and procedures related to FMLA, ADA & discrimination. Honest Education.

Thank You!! Excellent presentation

Perfect - informative w/action items I can actually use. The personality helps when it's a 7am session.

Annual Conference Evaluation

When Performance Meets Protected Right

Kelly Dobbs Bunting

Tuesday, June 20, 2017

7:00 a.m. - 8:15 a.m.

One of the best sessions I have attended so far. Her willingness to answer specific questions was fabulous. Information is useful and impactful.

Topic impacted me to attend presentation, but I would attend any session this speaker presented on. This has been the only presentation that I have evaluated because all of my other sessions have been mediocre@ best, but Kelly was engaging, funny and very informative. I text a colleague to leave her session to come to this. Well done!

Best session so far! Bring this speaker back next year!

She was amazing & entertaining. Provided great content. I left another session to come to this session & it was the BEST decision.

Best speaker so far!

Kelly was very engaging, presentation was humorous. Could have listened to her for hours.

Kelly is an amazing speaker!!! Great information & very interactive.

Lots of good information, very relevant to job. She related well to our situations. Great tips and reminders for documentation, conversations, and preparation.

Top Notch!

Speaker, Kelly, was fantastic! Will look for other sessions by her!

Give handouts at end of presentation

As someone moving into HR< learning the ropes, this was by far one of the most educational sessions I have attended so far! Kelly was relative, knowledgeable and ENTERTAINING! So funny. Very good!

Outstanding presenter & very informative. Perfect for early morning spot. However - the invitation of questions at the beginning caused delay in the presentation of her material. But, such a good presentation!

Too much content trying to be covered would have preferred presentation content then appendix w/additional details that were not covered in the presentation.

Fantastic presentation Style. Engaging speaker. Excellent data & tools offered.

Great speaker! Informative & engaging.

Very well presented. Great information.

Kelly is engaging. Her slide presentation is very informative.

Great presentation!!! Interesting topic & speaker make presentation funny! One of the best!

Great content, very engaging and expertise was obviously included w/presentation/discussion.

A wonderful and engaging speaker. It's rough to engage a room at 7am. She did a great job and provided insightful information.

Annual Conference Evaluation

When Performance Meets Protected Right

Kelly Dobbs Bunting

Tuesday, June 20, 2017

7:00 a.m. - 8:15 a.m.

Best session I've even been to - informative and entertaining

Amazing Speaker!

Great class! Great speaker!

Awesome speaker - lots of great info given w/the right mixture of humor & ***ousness

Engaging because HR law/compliance can be dry but I love the topic and the speaker was informative entertaining and made the information "live".

Excellent!

Great session. Loved the presentation. Fun and interesting.

Great presentation. This was very helpful, real-time information for me in my current position.

Great content! Very helpful and good sense of humor

Amazing! Thank you!

Great presenter - best so far. Would go out of my way to see her again on same topic or a new one.

great speaker!`

Great speaker! Made what can be a very dry topic fun and interesting.

Fast-moving conversation was great for an early - morning session ! Entertaining speaker who is great with making content accessible.

Kelly was funny. She spoke the truth & gave great information. She did not speak in legal speak but kept it real. Please bring her back.

Good presentation - engaging & interactive. Slides were pretty basic - wish they included case names for reference.

Excellent - engaging

Wasn't sure what I would get out of this session, but presenter was excellent -recommend listening/participating in her session again!

Engaging- fun-educational. Good first session to start my day!

Kelly is an excellent resource & excellent presenter. She engaged the entire audience & shared wonderful resources we can take back to work w/ lots of examples. I also loved she welcomed audience feedback & questions; this was great learning too!

Questions took her away from presentation too much s/b question session at end instead. Lots of humor - love her presentation style.

Awesome!

Annual Conference Evaluation

When Performance Meets Protected Right

Kelly Dobbs Bunting

Tuesday, June 20, 2017

7:00 a.m. - 8:15 a.m.

"Great Job"

Best session so far. Engaging/informative - very useful.

Too many audience questions taken - took away from the presentation. Information was good, but more on an early career/entry -level.

Kelly was fantastic, especially @ 7am in the morning. Loved all the slides and information. She was extremely knowledgeable.

Bunting made the scary content fun and informative.

Make people ask questions at the end. Presentation couldn't start because of the questions.

Engaging, excellent presenter!

Awesome presentation. Kelly needs a 4 hr. slot in the future.

excellent, engaging presentation - great speaker very highly usable info.

Great information. Very helpful guidance.

loved the interactive format.

Excellent speaker - good job distilling lots of info into practical, relevant tips for avoiding discrimination by documenting (and identifying) legitimate business reasons for the action taken.

very confident, gave straight answers, interactive!

engaging presenter

Great job-provided a lot of useful information & job aides. Very pleased with the speakers & presentation.

useful info

Was great and engaging just don't let participants talk so much to derail your session.

Loved her humor & expertise.

Very good speaker. Topic could be very long conversations, speaker did very well keeping on task.

Really-helpful content! Enthusiastic presenter, really engaging. Would love to attend future sessions

Awesome! Could have had a full day session. Funny, informative, helpful, practical.

Best session I've attended so far.

Excellent speaker! Neat content.

more examples/situations tied to laws. Common pitfall examples

Annual Conference Evaluation

When Performance Meets Protected Right

Kelly Dobbs Bunting

Tuesday, June 20, 2017

7:00 a.m. - 8:15 a.m.

Speaker was hilarious!

Kelly's presentation was the best legal presentation that I have enjoyed this conference. She is funny with a wealth of legal information. Please have her again in October 2018 in Chicago.

engaging! Relevant! Topic covered was described well would attend again!

This was a fantastic presentation.

Kelly brought humor to a difficult subject. Her presentation was excellent and the feedback very helpful.

Monday, March 13

Kelly Dobbs Bunting

Updating Your Employment Handbook and Harassment Training to Include the LGBT Workforce

Number of Attendees: 102

Number of Respondents: 32

Note: A rating of 3.8 or better is an acceptable score.

Rating Scale: 5 = Excellent; 4 = Very Good; 3 = Good; 2 = Fair; 1 = Poor

Item Rated	Your Average	Concurrent Session Mean
Speaking	4.3	4.3
Credible Subject Matter Expert	4.3	4.3
Quality of Program Content	4.3	4.3
Relevance to Job	4.3	4.3
Applicability to Professional Development	4.3	4.2
Satisfaction with Session (7-10 rating on scale of 1-10)	97%	90%

COMMENTS:

- Content was good and she was terrific but she was not able to get through all the content because of too many "at my job" questions and comments from the audience. I get the whole "interactive" sessions, but there are too many attendees for that to work well and allow the presenter to get through the material.
- Was not what I understood it would be from the description
- Materials were a bit basic
- None
- The Instructor was very informative but did not have have enough time to complete the session
- very good subject matter expert
- Very good presentation style.
- She was awesome! Gave good examples, made sure everyone in the room had relevant info!