



**Commitment to:  
Diversity • Inclusion  
• Equality**

## Diversity is in our DNA

At Greenberg Traurig, we are committed to diversity, inclusion, and equality in the workplace. Recognizing diversity as an asset, we nurture diversity throughout the firm and strive to create an environment where differences are embraced and valued.

*Greenberg Traurig's diversity initiatives focus on fostering a diverse and inclusive work environment by promoting and supporting an unbiased culture that respects and values the unique perspectives of each individual regardless of gender, race, sexual orientation, gender identity, religious affiliation, or disability. Greenberg Traurig is committed to supporting initiatives and instituting policies aimed at furthering diversity, inclusion, and equality within the profession and across the global community.*

For us, diversity is about taking action to **open doors** for lawyers.

**Score of 100%**  
on Corporate Equality Index<sup>1</sup>

**Outstanding**  
Firm for Furthering Diversity and Inclusion<sup>2</sup>

## Diversity is in our DNA

### Fostering Diversity in the Profession

#### Recent recognition of our tireless commitment includes:

##### THE AMERICAN LAWYER, 2019 DIVERSITY SCORECARD

- #1 | Number of African-American Partners
- #1 | Number of Total African-American Attorneys
- #1 | Number of Hispanic/Latino-American Partners
- #1 | Number of Total Hispanic/Latino-American Attorneys
- #6 | Number of Minority Attorneys
- #7 | Number of Asian-American Partners

##### THE AMERICAN LAWYER, 2019 LGBT SCORECARD

- #5 | Number of LGBT Partners

##### LAW360, DIVERSITY SNAPSHOT

- #5 | Top Firms for Minority Equity Partners Overall, 600+ Attorney Category, 2018

##### HUMAN RIGHTS CAMPAIGN FOUNDATION

Score of **100 percent** on Corporate Equality Index, 2018<sup>1</sup>

##### CHAMBERS AND PARTNERS AWARDS

**Most Innovative** Gender Diversity Initiative, *Chambers USA Women in Law Awards*, 2018

**Outstanding** Firm for Furthering Diversity and Inclusion, *Chambers USA Diversity Awards*, 2016<sup>2</sup>

**Most Inclusive** Firm for Minority Women Lawyers, *Chambers USA Women in Law Awards*, 2015

**Most Valuable** Mentoring Programme for Women Lawyers, *Chambers Women in Law Awards: Latin America*, 2015

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The result is more business opportunities for everyone. And helping today's law students and lawyers become tomorrow's business and legal leaders means a larger, more diverse marketplace and a greater pool of talented professionals.

We support the work of several organizations, including: Human Rights Campaign (HRC), Hispanic National Bar Association (HNBA), Minority Corporate Counsel Association (MCCA), National Association of Women Lawyers (NAWL), National Bar Association (NBA), National Asian Pacific American Bar Association (NAPABA), National LGBT Bar Association (NLGBTBA), OUT Leadership, and the South Asian Bar Association of North America (SABANA), among others.

### Affinity Groups

Greenberg Traurig's Affinity Groups were formed to address the needs of our diverse workforce of attorneys and professionals. We continually explore opportunities to expand these groups as needs and demographics dictate.

#### Some of our Affinity Groups include:

- Asian-Pacific-American Affinity Group
- GAIN
- LGBTQ+ Affinity Group
- Somos GT
- South-Asian-American Affinity Group
- Women's Initiative